



## BEHAVIOURAL HEALTH FOUNDATION

35 avenue de la digue  
St. Norbert, MB R3V 1L6  
Phone: (204) 269-3430  
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<b>Position</b>	<b>Night Supervisor - Addiction Treatment Services</b>
<b>Employment type</b>	30- 40 hours a week
<b>Salary</b>	Starting at \$33,936 /year
<b>Shift / hours</b>	primarily overnights, including weekend shifts

The Behavioural Health Foundation is accepting resumes for the position of Night Supervisor in Addiction Treatment Services Program. The incumbent will be directly responsible for the trauma-informed care and well-being of the residents and the facility during scheduled shifts.

### RESPONSIBILITIES AND DUTIES:

- The candidate will guide and educate residents with regards to addictions using a model based on a non-disease approach, set limits on resident behavior and enforce same in accordance with program expectations.
- Remain alert and provide care and supervision of BHF's residents and buildings by ensuring that rounds of the entire BHF property are completed during each shift.
- Ensure a count of all males, female and children in the main building.
- Supervise resident night person ensuring he/she is performing his/her duties.

### QUALIFICATIONS (EDUCATION AND EXPERIENCE):

- Minimum Grade 12, with basic writing skills to facilitate the completing of documentation.
- Knowledge of Indigenous heritage, culture, spirituality, customs and language will be considered an asset.
- Extensive knowledge of addiction and co-occurring mental health issues and trauma-informed practices.
- Demonstrate ability to problem-solve, to interpret situations accurately and to respond appropriately and responsibly.
- Demonstrate an ability to work effectively with people without supervision.
- Must be willing to participate in required trainings.

### CONDITIONS OF EMPLOYMENT:

- Satisfactory criminal record check, including vulnerable sector search.
- Clear report from the child abuse registry.
- Continued employment is subject to maintaining legal eligibility to work in Canada.
- Valid Manitoba driver's license and current driver's abstract.
- Must be able to work in a fast-paced environment.
- Must demonstrate a strong work ethic and be reliable.
- Must adhere to confidentiality when working with sensitive information.

**Application Procedure:** Send resumes, cover letter and references at [leslien@bhf.ca](mailto:leslien@bhf.ca)

**Closing Date: Friday, February 16 2024 – Or Until Filled**

Behavioural Health Foundation supports equitable employment practices and promotes an inclusive workforce representative of the people we support including diverse abilities, backgrounds, cultures, and identities. Applicants can request reasonable accommodations in all aspects of the selection and hiring process.

We thank all applicants for their interest; however only those selected for further consideration will be contacted.

***This document is available in alternate formats upon request.  
Kindly email at [info@bhf.ca](mailto:info@bhf.ca) to request a copy***