



## BEHAVIOURAL HEALTH FOUNDATION

35 avenue de la Digue  
St. Norbert, MB R3V 1L6  
Phone: (204) 269-3430  
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<b>Position</b>	Groundskeeper (Canada Summer Jobs)
<b>Employment type</b>	Full Time, Seasonal (8 weeks) / May 25, 2026 - August 29, 2026
<b>Shift / hours</b>	35 hours a week , Monday – Friday, 9:00am -4:00pm
<b>Salary</b>	\$16.00/hour

### ABOUT US

The Behavioural Health Foundation (BHF) is a Therapeutic Community providing long-term bed-based treatment for adults and family units experiencing issues related to substance use and co-occurring mental health concerns. Programming includes individual and group counselling and focuses on wholistic person centered wellness. Adult education, employment development and life skills are key components of supporting residents to move to healthier coping and life choices.

BHF is one of the few programs where adults can enter with their children or reunify with children not in their care while they are in the program. With dedicated childcare and K-6 education on site, the program offers healing opportunities for the whole family. The Indigenous Services at BHF offer Traditional Teachings and Ceremonies to residents and community members. Traditional healing in a trauma informed environment has strengthened many members' success in changing their lives. The Outreach team supports members working to maintain healthy choices as they transition back into their communities.

visit [www.bhf.ca](http://www.bhf.ca) to learn more about our program.

### JOB SUMMARY

The Groundskeeper is responsible for upkeep of the Behavioural Health Foundation Grounds (cutting grass, maintaining flower gardens, watering, weeding). The Groundskeeper also does indoor projects during inclement weather.

### QUALITIES AND QUALIFICATIONS

- Experience as a groundskeeper / manual labourer is an asset.
- Service oriented.
- Self-motivated and enthusiastic.
- Able to use lawn care machinery and equipment, including mowers, trimmers, leaf blowers.
- Able to work within a team.
- Able to work without direct supervision for periods of time.
- Able to work with residents and display patience and empathy.
- Able to prioritize work and manage time to meet deadlines.
- Proven team player who is both flexible and adaptable.
- Accountability and dependability.

### SUMMARY OF JOB DUTIES AND RESPONSIBILITIES

- Grass cutting, tree trimming, planting and maintaining gardens.
- Responsible for interior and exterior painting.
- Assist in keeping the outdoor area clean and attractive.
- Assist with care of the traditional Indigenous grounds,
- Assist with the marketing of Indigenous crafts or other fundraising activities.

## **ADDITIONAL INFORMATION:**

- Must be between 15 and 30 years of age at the start of employment.
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act, for the duration of the employment.
- Have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations

## **HOW TO APPLY**

Applicants can express their interest by submitting a cover letter along with their resume and salary expectations to [info@bhf.ca](mailto:info@bhf.ca) We thank all applicants, but only those being considered for an interview will be contacted.

*Behavioural Health Foundation is an equal opportunity employer that pledges to uphold a workplace culture of inclusion, diversity, compassion, and respect. BHF offers competitive salaries and excellent benefits and is committed to cultivating an environment where work-life balance is valued.*